



devoGame
TECH CARE

Terms and conditions

YOUR MISSION:

For this fifth edition of the Devogame, Devoteam returns with an exciting #TechForPeople mission:

At Devoteam, we truly believe that Technology can create a positive impact to the world, as long as it includes human values - and that's even more true today.

That's why for this 5th edition of the Devogame, you'll be confronted to a *tech for good* case study in which you'll have to suggest solutions to optimize operational efficiency of a charity. Watch the video brief online then prove your value and technical skills by successfully answering the questions of the online game.

TO PARTICIPATE

This is a free competition with no obligation to purchase anything. The game is organized by Devoteam.

1. Start here: www.devogame.devoteam.com
2. Click on "Participate" and follow the instructions until you get to the registration form.
3. The mission is presented as an online game with several riddles to solve. The goal is to successfully solve all the questions, between October 5th and October 25th, to complete this stage. Any wrong answer will result in the loss of one life. Think carefully as you will only have 3 of them! Once you have used them all, the game will be over. However, you can earn an additional life by sharing the game on Facebook, Twitter or LinkedIn. You are not limited in time to complete the questions, you can log in and out of the game whenever you want, your progress will be registered.

For French students:

4. If you complete the online game successfully, you will be invited to the final in the local Devoteam office (or online depending on the health advisory announcement at the time). As the final is a team effort, we would like you to invite one trusted and highly skilled friends from your school/university to accompany you on the day of the final. Choose your teammate wisely as your friend will follow you up until the work experience at the Devoteam Foundation if your team wins. You will have to fill out his/her name on the form.
5. On November 12th, in your local Devoteam office (or online depending on the health advisory announcement at the time), you will be asked to complete a mission with your teammate. You will be invited to choose out of 3 Tech for Good projects which one you would like to work on. During the day, you will be assisted by a Devoteam coach.
6. By the end of the day, a panel of experts will choose the best team who will be able to continue this project during an internship for 6 months at the Devoteam foundation.

For Saudi Arabian students:

4. If you complete the online game successfully, you will be invited to the final in the local Devoteam office (or online depending on the health advisory announcement at the time). As the final is a team effort, we would like you to invite one trusted and highly skilled friends from your school/University to accompany you on the day of the final. Choose wisely who you want to be accompanied with, as your friend will follow with you until the work experience in Devoteam KSA & the Ministry of Human Resource & Social Development, if your team wins. You will have to fill out his/her name on the form.
5. On November 25th, in your Devoteam office (or online depending on the health advisory announcement at the time), you will be asked to complete a mission with

your team. You and your team, will be invited to choose out of 3 Tech for Good projects which one you'd like to work on. During the day, you will be assisted by a Devoteam coach who is a Devoteam senior consultant.

6. By the end of the day, a panel of experts (senior consultants and members of the Ministry of Human Resource & Social Development) will choose the best team who will be able to continue this project for 6 months internship at Devoteam KSA.

DATES OF THE CONTEST:

Launch date: October 5, 2020

End date for France: November 12, 2020

End date for Saudi Arabia: November 25, 2020

THE PARTICIPANTS:

The competition is open to students, residing in France and Saudi Arabia. If needed the students will be responsible for their travel expenses. Devoteam cannot be held responsible for the progress of the trip or for the show, as the latter is not the organizer. Participants under the age of 18 shall provide to Devoteam a parental permission.

VALUE OF THE PRIZE:

France: a 6-month internship for the team at the Devoteam Foundation, working on the chosen subject during the final (or a similar one). This experience will be starting in 2021.

Saudi Arabia: a 6-month internship at the Devoteam KSA, working on the chosen subject during the final. This experience will be starting in 2021. Also, the winning team will win a significant prize money:

1st place: 30,000 SAR

2nd place 20,000 SAR

3rd place 10,000 SAR

PRINCIPLE OF THE GAME

Phase 1: Online Game

Your goal is to answer a series of questions to win your ticket to the final.

Entries are open from the 5th of October 2020 at 10:00 to the 25th of October 2020 at 23:59, French times. Participation is limited to France and Saudi Arabia.

Entries are made on the site www.devogame.devoteam.com.

You will need to specify your first name, your last name, your email address, your phone number, the name of your school, your country of origin, your country of study, your graduation date, a proof of student status as well as your login details. Enrolment implies full and complete acceptance of the rules by the participant. Failure to comply with the participation conditions set out in the rules will result in the invalidity of the participation.

The Riddles

The riddles will test the following skills: your ability to analyze and synthesize, your ability to think in terms of solutions, theoretical questions on project management, your tech culture, and your knowledge of Devoteam's professions. **If you do not solve the questions or if you are wrong it is not directly eliminatory**, you will have 3 chances to try again to get the right answer. You can get an additional chance by sharing the game on Facebook, Twitter, or LinkedIn. Past those chances, you will be eliminated. You can leave the game whenever you like and come back, your progression will be saved.

Phase 2: Final

Registration

When you succeed the online game, you will have to complete your enrollment with a proof of student status.

You will be required to bring one friend from your school for the final on November in Devoteam's office for French students (or online depending on the health advisory announcement at the time).

To create your team, you will have to register information about you friend: first name, last name, email address, phone number, name of school, country of origin, country of study, graduation date, a proof of student status.

Enrolment implies full and complete acceptance of the rules by the participants. Failure to comply with the participation conditions set out in the rules will result in the invalidity of the participation.

Mission

By team, you will be required to choose a committed "Tech For People" project among those proposed after the online game (the projects are not yet known).

For France, they correspond to the call for 3 projects supported by 21, affiliated to the Red Cross and the Devoteam foundation.

For Saudi Arabia, the Ministry of Human Resource and Social Development will provide 3 projects for the finalists.

Finalists will need to prove their worth and demonstrate that they have all the skills needed to join the team on this project. A Devoteam coach will accompany them

throughout the day to help them perform at their best and may win the ultimate prize.

The final will be filmed and may be broadcasted by Devoteam, including on its website www.devoteam.com, during exhibitions or for other promotion purposes. The participants of the game grant Devoteam a right to use their image for the whole world and for a duration of 2 years, for any mode of communication.

Any finalist team wishing to withdraw from the final must notify its abandonment in the form of a letter from the team leader to the organizing team, at this address: devogame@devoteam.com at least one week before the final on November 12 for France and on November 25 for Saudi Arabia.

The winning team will be announced at the end of the day.

Phase 3: The prize

A 6 months internship for the winning team of each country at Devoteam.

If a winning team declines the prize or fails to comply with the conditions for participation in the game, it will be considered as having renounced the prize and the prize will be awarded to the subsequent team in the ranking.

LEGAL NOTICE

Personal Data Protection

The information gathered in the course of the game by Devoteam is necessary to take into account the participation of each participant. Only Devoteam and its service providers which are required to know such information for the strict purpose of organizing the game will receive this data unless the participant has agreed to receive any offers and information from business partners. In accordance with the personal data protection regulations applicable in France, each participant has the right to access, modify, rectify and delete data concerning them at the following address: devogame@devoteam.com.

Intellectual property

Participants, within the framework of the realization of their project, declare to be the authors of the project and thus hold all the intellectual property rights related to their project. The project shall not infringe any rights of third parties, failing which the team involved in the disputed project will be eliminated and will automatically invalidate the participation of the entire team. Thus, they guarantee Devoteam from any claim, including from third parties alleging that the use of any intellectual property rights relating to their project and assigned to Devoteam hereinafter results in an infringement of these third parties' rights. Participants transfer to Devoteam the intellectual property rights on the elements which were realized within the framework of the projects, as soon as such elements are submitted to Devoteam. Consequently, Devoteam is irrevocably assigned with full ownership of all the

intellectual property rights (except for moral rights) relating to the projects, including but not limited to the right to exploit, reproduce, represent, modify, adapt, translate, market and use parts or all of the elements, in the broadest way, for the entire duration of copyright protection. This transfer is granted, for free, without limitation of the number of reproductions or representations, for all countries and languages, for all modes of exploitation and on all current and future media. It is granted exclusively to Devoteam, with the right for Devoteam to transfer or dismiss all or part of its rights to any other entity it may designate.

FRAUD

In general, any abusive behavior that results in a distortion of the principle of the game, any attempt of fraud or cheating on the part of a participant will lead to the nullity of its participation. Individuals who have failed to substantiate their identity and/or their identity, or who have provided them inaccurately or untruthfully, will be disqualified, as will those who refuse to collect, record and use personal information that is necessary for the purposes of the management of the game. Devoteam reserves the right to carry out any verification in this respect and may at any time verify the surnames, first names, postal addresses, telephones (etc.) of the participants by all means, it would consider useful. Devoteam may cancel all or part of the game if it appears that the fraud has taken place in any form whatsoever, in particular by computerized methods in connection with the participation in the game. In this case, to exclude fraudsters from the game, not to award them the prizes and / or to prosecute them before the competent courts. However, it cannot be held liable in any way towards the participants as a result of any fraud committed.

INTERNET USAGE AND DISCLAIMER

Devoteam draws the participants' attention to the particularities of the Internet, including technical performance, response times for consulting, querying or transferring information, risks of interruption and, more generally, the risks inherent to any connection and transmission on the Internet, the lack of protection of certain data against possible diversions, piracy, and the risks of contamination by possible viruses circulating on the network. Devoteam makes every effort to provide participants with information and/or tools available and verified, but cannot be held responsible for errors, lack of availability of information and / or the presence of viruses on its site, Any malfunction or congestion of the Internet network, preventing the proper functioning and progress of the game; Interruptions, data transmission delays, computer, telephone, modem, participant telephone line failures, servers, Internet service providers, telephone operators, computer equipment, Software, problems with the routing or loss of with electronic mail and, more generally, the loss of any data, the consequences of any virus, computer bug, anomaly, technical malfunction, any damage to a computer's any technical malfunction, hardware or software of any kind, that has prevented or restricted the ability to participate in the game or that has damaged a participant's system. It is the responsibility of all participants to take all appropriate measures to protect their own data and / or software stored on their computer and telephone equipment from harm. Participants' participation to the game is and remains under participants' entire and sole responsibility. In all cases, if the administrative and / or technical progress of the

game is disrupted by a virus, computer bug, unauthorized human intervention or any other cause beyond the reasonable control of Devoteam, Devoteam reserves the right to interrupt the game.

ORGANIZER OF THE GAME

DEVOTEAM SA, N ° RCS 402 968 655 73 Rue Anatole France, 92300 Levallois-Perret Devoteam reserves the right to shorten, extend, modify, suspend or cancel the game or any condition of participation if the circumstances require so or in case of force majeure. It cannot be held liable in this respect. The rules and conditions of the Devogame were filed with the Okerman and Daguin study 2, rue Jacques Ibert 92300 Levallois-Perret. It is freely available on the website www.devogame.devoteam.com.

ABOUT DEVOTEAM

At Devoteam, we deliver innovative technology consulting for business.

As a pure player of Digital Transformation for leading organizations across EMEA, our 7 600+ professionals are dedicated to ensuring our clients win their digital battles. With a unique transformation DNA, we connect business and technology.

Present in 18 countries in Europe and the Middle East, and drawing on more than 20 years of experience, we shape Technology for People, so it creates value for our clients, for our partners and for our employees.

Devoteam achieved revenues of €762 million in 2019.

At Devoteam, we are Digital Transformakers.

ISIN: FR 0000073793, Reuters: DVTM.PA, Bloomberg: DEVO FP

Tip: Do not waste time!

Visit now www.devogame.devoteam.com